Recruitment of Tenure-type fixed-term research scientists to study forestry and forest products

- 1. Research institutes, Research department (location), and Research programs
- [1] Please see the list of open recruitment for research staff. (tenure-type fixed-term research scientists) (Jan 2024)
- [2] We are planning to recruit 1 new Tenure-type fixed-term research scientists.

2. Qualifications for application

- [1] Applicants must possess, or be scheduled to obtain, a master's degree or a doctoral degree prior to the date of employment. (January 1st, 2024)
- [2] Applicants should have the knowledge, ability, and/or techniques necessary for employment as a member of the research scientists in charge of the research theme of the intended post (Separate table).
- [3] Applicants can be of any nationality, but they must be able to communicate in English. Additionally, applicants must obtain the status of residence to work at our organization in Japan by the date of employment.
- [4] No person falling under any of the following items shall be eligible for the application:
- (1) A person who has been sentenced on account of a crime by imprisonment or more serious punishment, and of whom the execution of the sentence has not been completed or who has not yet ceased to be amenable to the execution of the sentence;
- (2) A person who was dismissed by disciplinary action and a period of two years has not expired since the day of that disposition;

3. Employment term

- [1] Three (3) years, in principle (until December 31st, 2026)
- [2] The applicant may apply for a post as permanent staff when FFPRI invites public applications separately for such a post.
- 4. Application documents (Create each file with the name as instructed)
- [1] Curriculum vitae (download the format)

File name: Applicant name-1. Example: Taro Mori-1.

The Forest Research and Management Organization is promoting support for nurturing the next generation. If you have a period of research interruption due to childcare or long-term care, please fill in the resume regardless of gender.

- [2] Hard copy of certificate of doctoral degree or a certificate for expected completion of the doctoral course. File name: Applicant name-2.pdf
- [3] Summary of current research and major achievements for your doctoral degree (1 page A4 size, free format)
 - * Those who have a doctoral degree do not need to submit this summary

File name: Applicant name-3.pdf

Degree acquisition plan (university / faculty planning to acquire a degree, conditions required for degree examination, etc., professor's name, planned theme, schedule until acquisition)

- * Those who have a doctoral degree do not need to submit
- [4] List of publications (download the format)

File name: Applicant name-4.xls

[5] Three (3) copies of major publications

File name: Applicant name-5.pdf

[6] Your future ambitions (1page A4 size, free format)

File name: Applicant name-6.pdf

[7] Two names of recommending persons* (1 page A4 size, free format: The name, affiliation, title, phone, and e-mail address of the recommending person must be written in the letter.) * FFPRI employees are unacceptable as the recommending persons.

File name: Applicant name-7.pdf

5. Submission e-mail address

<u>jinji@ffpri.affrc.go.jp</u> (Department of General Affairs, Forestry and Forest Products Research Institute (No password required)

Email title: (Job application)

6. Deadline

17:00 on November 2nd, 2023 (Japan standard time).

7. Screening

- [1] The selection committee of FFPRI will perform the primary examination based on the documents on Early November 2023 and will notify the result.
- [2] The second examination (oral interview) will be carried out in FFPRI, Tsukuba City on Late November 2023. The above dates are the currently scheduled dates and are subject to change. FFPRI will inform the applicants of any changes to the schedule.
- 8. Start of employment January 1st, 2024

9. Salary

The basic monthly salary is ¥330,000 -, which may be increased considering the employee's career and research activities. Allowances will be determined in accordance with the regulations of FFPRI.

10. Working hours / vacation

The basic working hours are from 8:30 to 17:15, 7 hours and 45 minutes a day, and as a general rule, holidays such as Saturdays, Sundays and public holidays are closed. You can also choose the discretionary labor system or the flextime system.

The leave includes annual paid leave of 20 days a year. The remaining days are carried over to the next year up to 20 days, Sick leave and special leaves (summer / vacation), Marriage childbirth, bereavement, volunteers, etc.), are also available

11.Others

- Travel and, accommodation expenses, incurred during the selection will be borne by the applicant.
- Once hired public servant's dormitory may be available. However, we may not be able to meet your request depending on the work area and availability of accommodation.
- The personal information provided will not be used for anything other than this recruitment .
- The Organization has "Basic Law for Persons with Disabilities (Law No. 84 of 1970)", "Law for Promotion of Employment of Persons with Disabilities (Law No. 123 of 1960)" and "Promotion of

Elimination of Discrimination on the Grounds of Disability". We will select staff in accordance with the purpose of "Act on Law (2013 Law No. 65)".

12. Inquiries

If you have any questions regarding employment at FFPRI, please contact: Department of General Affairs, Forestry and Forest Products Research Institute.

Email: jinji@ffpri.affrc.go.jp